

2025 HSA Initiatives Workplan Template

Condensed Version

As part of the ongoing effort in 2024 to revise the Health and Safety Associations (HSAs) funding process, WorkSafeBC will temporarily accept a condensed HSA initiatives Workplan Template for the 2025 funding year.

WorkSafeBC expects the HSA Initiatives Workplan will reflect the scope and cost of your initiatives and assist by assigning a dollar value against the HSA's overall budget. Workplans are not intended to include all activities or initiatives undertaken by your organization in the upcoming year. Rather, focus on your **"key initiatives" or activities** you will undertake to address and impact the primary trends within your industry. You will explain what you are going to emphasize in the coming year; in most cases, you will have two or three key initiatives and rarely will you have more than five.

The detailed HSA Initiatives Workplan must be submitted to WorkSafeBC and posted to your website prior to January 2025 for transparency to stakeholders, including applicable employers and members. The activities specified in the detailed HSA Initiatives Workplan, must align with the objectives, priorities, and initiatives provided below, as the abbreviated HSA Initiatives Workplan will be included in the HSA contracts.

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Section A: HSA Overview

| | |
|---|--------------------------|
| HSA Name | BC Forest Safety Council |
| Year of Workplan 2025 | |
| HSA Vision | |
| Every Forestry Worker Goes Home Safe. Every Day. | |
| HSA Mission | |
| Support Industry Eliminate Work-related Deaths and Serious Injuries | |

Section B: Summary of Strategic Objectives and Initiatives (Sawmill)

Based on the information from your strategic plan, please kindly indicate (at a high level) the strategic objectives/priorities of your organization for the upcoming year, and the **key initiatives** that your HSA has planned out under each objective/priority. In most cases, you will have two or three key initiatives and rarely will you have more than five. The **orange column** needs to be completed at the end of the fiscal year when all activities are completed.

| Strategic Objective/Priority | Summary of Key Initiatives | Total Budget | KPIs & Targets | Actual Output |
|---|---|--------------|--|---------------|
| Encouraging and supporting companies to have effective safety and injury management systems in place. | <p>1.1 Update MAG-SAFE Audit Combustible Dust High Risk Module incorporating amendments to Part 6 Combustible Dusts.</p> <p>Incorporate revisions in electronic audit tool and audit dashboard.</p> | \$10,000 | Combustible Dust High Risk Module updated and made available to sawmill employers. | |

| | | | | |
|--|--|------------|--|--|
| | 1.2 Critical Control Management (CCM) for combustible wood dust. Validate bow-tie findings and identification of critical controls for participating sawmill operations. | Staff Time | Employers have improved understanding of: <ul style="list-style-type: none"> • the proposed amendments to Part 6, Substance Specific Requirements – Combustible Dusts, of the Occupational Health and Safety Regulation. • the framework that can be used to help ensure that controls for combustible dust are identified and reliable. | |
| | 1.3 Conduct four workshops for sawmill employers focusing on relevant health & safety topics including psychological safety, updated First Aid and Combustible Dust Regulations.. | \$6,000 | Complete four workshops for sawmill employers. | |
| | 1.4 Redevelop combustible dust online training modules to reflect updated regulation. This initiative is contingent upon WorkSafeBC finalizing the proposed combustible dust regulation. | \$20,000 | Complete combustible dust online training modules. | |

WorkSafeBC Management Comments

Board Chair Approval

D'Arcy Henderson

Name

[Signature]

Signature

Oct 3rd, 2024

Date