

2025 HSA Initiatives Workplan Template

Condensed Version

As part of the ongoing effort in 2024 to revise the Health and Safety Associations (HSAs) funding process, WorkSafeBC will temporarily accept a condensed HSA initiatives Workplan Template for the 2025 funding year.

WorkSafeBC expects the HSA Initiatives Workplan will reflect the scope and cost of your initiatives and assist by assigning a dollar value against the HSA's overall budget. Workplans are not intended to include all activities or initiatives undertaken by your organization in the upcoming year. Rather, focus on your **"key initiatives" or activities** you will undertake to address and impact the primary trends within your industry. You will explain what you are going to emphasize in the coming year; in most cases, you will have two or three key initiatives and rarely will you have more than five.

The detailed HSA Initiatives Workplan must be submitted to WorkSafeBC and posted to your website prior to January 2025 for transparency to stakeholders, including applicable employers and members. The activities specified in the detailed HSA Initiatives Workplan, must align with the objectives, priorities, and initiatives provided below, as the abbreviated HSA Initiatives Workplan will be included in the HSA contracts.

Table of Contents

Section A: HSA Overview..... 3

Section B: Summary of Strategic Objectives and Initiatives..... 3

WorkSafeBC Management Comments 6

Board Chair Approval 9



Section A: HSA Overview

HSA Name	BC Forest Safety Council
-----------------	--------------------------

Year of Workplan 2025

HSA Vision	Every Forestry Worker Goes Home Safe. Every day.
HSA Mission	Support Industry Eliminate Work-related Deaths and Serious Injuries

Section B: Summary of Strategic Objectives and Initiatives (Training)

Based on the information from your strategic plan, please kindly indicate (at a high level) the strategic objectives/priorities of your organization for the upcoming year, and the **key initiatives** that your HSA has planned out under each objective/priority. In most cases, you will have two or three key initiatives and rarely will you have more than five. The **orange column** needs to be completed at the end of the fiscal year when all activities are completed.

Strategic Objective / Priority	Summary of Key Initiatives	Total Budget	KPIs & Targets	Actual Output
Increase access to training materials to permit industry to train more people.	<ul style="list-style-type: none"> New Resource Development: <ul style="list-style-type: none"> Falling contractor management for non-fallers Snowmobile Operator Blaster Training 	\$75,000 (Falling and TS input)	<ul style="list-style-type: none"> 3-4 new courses available for pilot in 2025. 	

<p>Refine existing training programs.</p>	<p>Updates to a variety of programs planned:</p> <ul style="list-style-type: none"> • Forest Supervisor • Wood Product Manufacturing supervisor • Forest Safety Overview • SAFE Companies training • Resource Road Driver • Off Road Vehicle • Assessor and Trainer 	<p>\$100,000 (MAG, TS, and SAFE Co input)</p>	<ul style="list-style-type: none"> • Updates to 7-8 courses available in 2025. 	
---	--	---	---	--

Section A: HSA Overview

HSA Name	BC Forest Safety Council
Year of Workplan	2025
HSA Vision	
Every forestry worker goes home safe. Every day.	
HSA Mission	
Support Industry Eliminate Work-related Deaths and Serious Injuries	

Section B: Summary of Strategic Objectives and Initiatives (Falling)

Based on the information from your strategic plan, please kindly indicate (at a high level) the strategic objectives/priorities of your organization for the upcoming year, and the **key initiatives** that your HSA has planned out under each objective/priority. In most cases, you will have two or three key initiatives and rarely will you have more than five. The **orange column** needs to be completed at the end of the fiscal year when all activities are completed.

Strategic Objective/Priority	Summary of Key Initiatives	Total Budget	KPIs & Targets	Actual Output
1. Provide support and mentorship to Falling Supervisors to ensure they are competent in the work they are performing and supervising.	1.1 Print and distribute Falling Supervisor Info Flips.	\$15,000	<ul style="list-style-type: none"> Increased falling supervisor competence in core supervisory skills, including knowledge of the BC Faller Training Standard and a better understanding of their roles & responsibilities. Resources made available to industry. 	
	1.2 Develop crew talks and safety alerts that are faller focused for Falling Supervisors.	\$5,000		
	1.3 Transition the Certified Falling Supervisor assessment to competency based.	\$10,000		

Section A: HSA Overview

HSA Name	BC Forest Safety Council
Year of Workplan	2025
HSA Vision	
Every forestry worker goes home safe. Every day.	
HSA Mission	
Support Industry Eliminate Work-related Deaths and Serious Injuries	

Section B: Summary of Strategic Objectives and Initiatives (Transportation)

Based on the information from your strategic plan, please kindly indicate (at a high level) the strategic objectives/priorities of your organization for the upcoming year, and the **key initiatives** that your HSA has planned out under each objective/priority. In most cases, you will have two or three key initiatives and rarely will you have more than five. The **orange column** needs to be completed at the end of the fiscal year when all activities are completed.

Strategic Objective/Priority	Summary of Key Initiatives	Total Budget	KPIs & Targets	Actual Output
Develop and promote competency-based training programs to support consistent and improved training outcomes for forestry workers aimed at reducing injuries in high-risk occupations.	1.1 Develop and promote competency-based program materials and resources and support industry stakeholders in the delivery of training for Professional Industry Drivers with a focus on log and fibre hauling, utilizing strategies that maximize knowledge retention while	\$5,000	Increase professional industry driver competence core driving skills by providing training and related support specific to the skills required to operate log and wood fibre transport trucks. Target 10 new drivers trained and assessed. Continue to	

	considering the various demographics and locations of employers.		support the delivery of BCFSC's Assessment and Professional Endorsement Program for Log Truck Drivers.	
	1.2 Support industry stakeholders in program delivery of both internal and external training courses for ORV (ATV/URV) operators utilizing strategies that maximize knowledge retention while considering the various demographics and locations of employers.	\$10,200	Update and improve training course content and materials. Complete moderator session with franchise contract trainer instructors to identify gaps in course/training materials. Develop and pilot draft Train the Trainer course materials. Execute quality assurance program	
	1.3 Support industry stakeholders in program delivery of both internal and external training courses for Resource Road Driver (RRD) operators utilizing strategies that maximize knowledge retention while considering the various demographics and locations of employers.	\$8,000	Develop a risk ranking and safety control measures for in field training. Amend course materials with required or optional lesson plan content. Complete moderator session with franchise contract trainer instructors to identify gaps in course/training materials. Expand resources to support internal trainer program. Execute quality assurance program.	

	<p>1.4 Finalize snowmobile operator competency-based training program materials and resources to support industry stakeholders in delivering enhanced training for forestry workers in high-risk activities associated with snowmobile operation (loading, unloading, securing and transporting, navigating difficult terrain etc.).</p>	\$7500	<p>Pilot and finalize course materials (instructor and student manual's). Develop a draft Train the Trainer program.</p>	
	<p>1.5 Develop erosion and sediment control Best Practices and Standards for industry stakeholders to implement after completion of primary harvesting activities that reduce the risk of injury for forestry workers required to re-enter worksites after primary harvesting activities.</p>	\$7,500	<p>Create DRAFT BP/SWP materials and workshop course content for industry adoption. Capture promotional and course content materials for BPs (video).</p>	
<p>Continue research to evaluate technology applications to address high risk activities and improve safety performance.</p>	<p>2.1 Research and evaluation of log load securement technology that reduces or eliminates risk of injury. Finalize field testing of Exte Com 90 and RaptorSafe auto tensioning systems. Initiate a pilot for Trinder load securement technology.</p>	\$10,000	<p>Research options for automated log load securement. Implement study(s) to assess suitability for implementation in BC to help reduce or eliminate injuries.</p>	

WorkSafeBC Management Comments

Board Chair Approval

D'Arcy Henderson

Name

[Signature]

Signature

Oct 3, 2024

Date