

# Occupational first aid Regulation Amendment

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Prevention Programs and Services



# Agenda

- 1 Why and what is changing
- 2 Workplace class factors
- 3 First aid assessment
- 4 Training & Equipment requirements

# First Aid Regulation Amendment

## Overview

- Strengthen the requirements in Schedule 3-A for minimum levels of first aid
  - Written first aid assessment & two-part duty when conducting the assessment
  - Employers to consider any additional materials required.
- Enhanced transportation & equipment requirements for remote & less accessible work locations
- Alignment with the first aid training and first aid kits as per CSA Z1210-17 and CSA Z1220-17.

# Key amendments

- Introduction of workplace class (location & accessibility)
  - Definition of “remote” work location
  - Introduction of “less accessible” framework
- Written first aid assessment
  - Conducted in consultation with joint committee or worker representative
- Annual drills
- Equipment (Guidelines)
- First aid credential changes

# Remote Workplace

**“remote workplace”** means a workplace to which, under normal travel conditions, an ambulance cannot travel from its base in 30 minutes or less.



# Remote = Greater than 30 Min from Ambulance Station



# Workplace Class factors

“**Less accessible**” workplaces are either of the following:

- Cannot be reached by an ambulance travelling by land
- Have work areas where BC Emergency Health Services (BCEHS) ambulance attendants cannot safely access



# Examples of less accessible workplaces

- Backcountry areas only accessible by ATV, snowmobile, or similar
- Areas where the only means of access involves steep or slippery slopes or embankments (without walkways)
- Private, industrial, or resource roads not accessible to BCEHS
- Areas with rough or complex terrain where an injured worker would need to be carried for a significant distance
- Areas where there is a significant risk of avalanche, landslide, flood, or other natural hazards
- Areas that are only accessible by ladders, scaffold, or temporary work platforms
- Areas closer than 2 m from an unguarded fall hazard greater than 1.2 m (4 ft.)



# Workplace Class

## Class 1

workplace other than a class 2, 3 or 4 workplace  
(i.e., urban work location without barriers)

## Class 2

workplace that is a remote workplace but not a  
less-accessible workplace

## Class 3

workplace that is a less-accessible workplace but  
not a remote workplace

## Class 4

workplace that is both a remote workplace and a  
less-accessible workplace



# Determining First Aid Requirements

## Part 1: Prescriptive [Schedule 3-A]

- Hazard rating
- Workplace class
- Number of workers

## Part 2: Performance based

Consider workplace characteristics & provide additional equipment, training or personnel as required:

- Site & industry specific hazards
- Nature of injuries
- Patient transport & evacuation methods

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Minimum Requirements – Class 4 Workplaces

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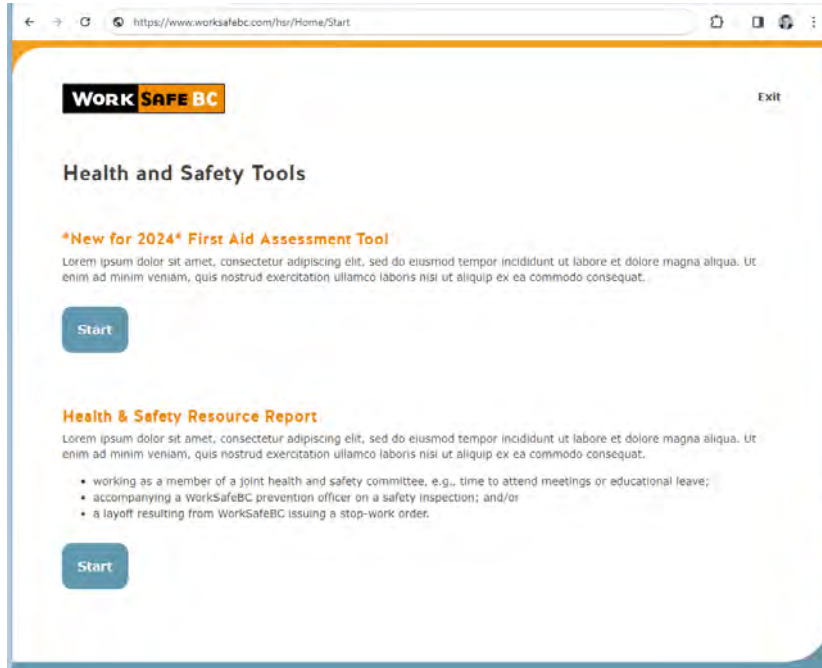
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# Tools to support documenting the first aid assessment



## FIRST AID ASSESSMENT WORKSHEET

Company Name:	
Operating Location:	
Shift Name or Time, if applicable:	
Maximum # of Workers Present During Shift (refer to <a href="#">Occupational Health and Safety Guideline 3.16</a> ):	

ASSESSMENT		
Classification Unit (CA) (use <a href="#">WorkSafe's Industry Classification search tool</a> ):		CA: _____
Are risks at this workplace typical of your classification unit?	Circle one: <b>Yes:</b> Proceed to Hazard Rating; set rating to Low.  <b>No:</b> Choose which description below applies to your workplace:  <ul style="list-style-type: none"> <li>• Administration only (no exposure to risks of industry):</li> <li>• Worker lodgings (no work occurring, risks similar to residential):</li> <li>• Work activities at this site are more consistent with activities in this classification unit:</li> </ul>	<b>Yes / No</b> If yes, proceed to Hazard Rating; set rating to Low  <b>Yes / No</b> If yes, proceed to Hazard Rating and set rating to Low  <b>Yes / No</b> Refer to WorkSafe BC's activities list or keyword search tool. If yes, proceed to Hazard rating; use rating for your classification unit.

Hazard Rating:	<input type="checkbox"/> Low <input type="checkbox"/> Moderate <input type="checkbox"/> High
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# CSA Z1210-17 workplace first aid training standard

Current program name	Duration	2024 program name	Duration
OFA 1	1 day	Basic First Aid	1 day
OFA 2	5 days	Intermediate First Aid	2 days
OFA 3	10 days	Advanced First Aid	10 days
Transportation Endorsement – 1 day			

**Level 1, 2 or 3** first aid certificates issued before November 1, 2024 that have not expired are considered a basic, intermediate or advanced first aid certificate respectively.

# First aid kit equipment requirements

## Current first aid requirements

Personal Kit

Level 1 First Aid Kit

Level 2 First Aid Kit

Level 3 First Aid Kit

## 2024 first aid equipment requirements

CSA Z1220-17 Personal Kit

CSA Z1220-17 Basic Kit (Medium) + tourniquet + PPE

CSA Z1220-17 Intermediate Kit (Medium) + PPE

CSA Z1220-17 Advanced Kit (Medium) + Oxygen Therapy Kit + PPE

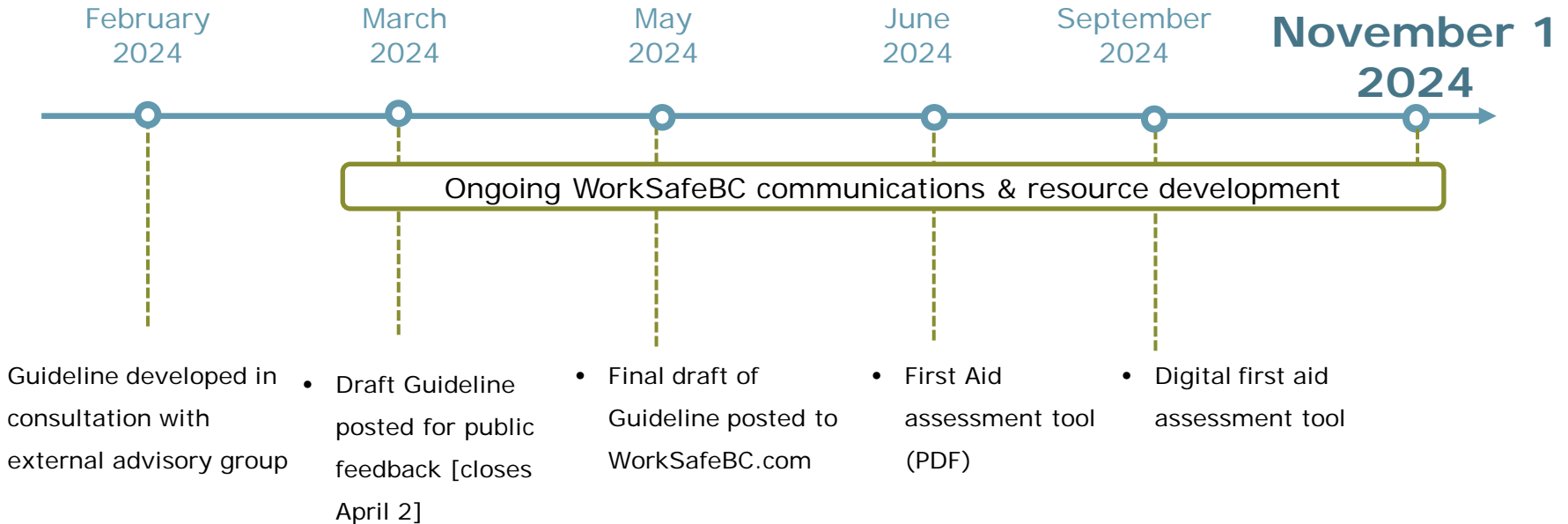


# Annual Drills

**Purpose:** To evaluate the effectiveness of the written procedures. Conducted annually, or when procedures change.

Workplace characteristics	Drill considerations
<b>Single employer, fixed location</b>	Annually, and when procedures change at the fixed location.
<b>Single employer, workers present at various temporary locations</b>	Drill conducted at a <u>single</u> location.  Drill must be annually or when procedures change, provided procedures remain substantively the across various locations for impacted workers. If procedures are substantively varied, then multiple drills may be required.
<b>Single employer with multiple fixed work locations</b>	Annually at <u>each</u> location and when procedures change.
<b>Multi-employer fixed &amp; temporary work locations</b>	Annually and when procedures change. Drills should be initiated by the Prime Contractor unless there are other arrangements made in writing.

# First aid implementation timeline





# Key considerations for November 1

- First Aid certificates remain valid until expiration
  - Retraining is not required (unless the attendant's certificate is expired)
- First aid kits do not need to be replaced, simply replenished or additional materials added in accordance with CSA kit requirements.
- Written first aid assessments are required annually.
- Guidelines currently under review and will be available at the end of May.
- Ongoing communication through eNews, WorkSafe magazine, and social media, industry & labour associations.

