



Licence Holders May Have Multiple Safety Responsibilities

For purposes of assigning health and safety responsibilities, depending how work on a woodlot or community forest is organized and the nature (or absence) of contracts and other agreements, licence holders can be responsible for the duties of multiple workplace parties (see [definitions in WCA](#)).

The table below provides a few scenarios and examples of the safety responsibilities a licence holder acting in those circumstances are required to satisfy.

Scenario	Role	Example responsibility
Licence holder engages consulting firm to manage all woodlot operations.	Owner	Every owner must provide and maintain their land and premises used as a workplace in a manner that ensures the health and safety of persons at or near the workplace.
Licence holder hires employees to plant trees or to operate equipment owned by licence holder.	Employer	As the employer, the licence holder must ensure the safety of their workers at the workplace.
Licence holder oversees daily work activities of their employees.	Supervisor	Supervisors must ensure the health and safety of workers under their supervision.
Licence holder works on tenure area doing road layout, debris management or pruning.	Worker	Every worker must take reasonable care to protect the worker's health and safety and the health and safety of other persons who may be affected by the worker's acts or omissions at work.
Licence holder hires multiple contractors (e.g., three separate contractors to do falling, processing and hauling).	Prime contractor	Unless the licence holder assigns prime contractor status to one of those contractors, the licence holder is the prime contractor, and must ensure activities at the worksite are coordinated safely and comply with regulations.