

Minimum first aid requirements

If you're an employer, this information will help you determine your minimum first aid requirements based on the maximum number of workers at your workplace, your workplace class, and hazard rating.

Find the table below that corresponds to your workplace class (class 1, 2, 3, or 4). Then refer to the row in column 1 that matches the number of workers at your workplace. Finally, refer to columns 2, 3, and 4 to see the minimum first aid requirements for your workplaces based on your assigned **hazard rating** (low, moderate, or high).

These tables are excerpted from **Schedule 3-A** of the Occupational Health and Safety Regulation, amendments effective November 1, 2024.

Table 3-1
Minimum Requirements for Class 1 Workplaces

Column 1 Workers present	Column 2 Low hazard rating	Column 3 Moderate hazard rating	Column 4 High hazard rating
2 – 9	<ul style="list-style-type: none"> • Personal first aid kit 	<ul style="list-style-type: none"> • Basic first aid kit • Basic first aid attendant 	<ul style="list-style-type: none"> • Basic first aid kit • Basic first aid attendant
10 – 19	<ul style="list-style-type: none"> • Basic first aid kit • Basic first aid attendant 	<ul style="list-style-type: none"> • Basic first aid kit • Basic first aid attendant 	<ul style="list-style-type: none"> • Basic first aid kit • 2 basic first aid attendants
20 – 49	<ul style="list-style-type: none"> • Basic first aid kit • Basic first aid attendant 	<ul style="list-style-type: none"> • Intermediate first aid kit • Dressing station • Intermediate first aid attendant 	<ul style="list-style-type: none"> • Intermediate first aid kit • Dressing station • Basic first aid attendant • Intermediate first aid attendant

Column 1 Workers present	Column 2 Low hazard rating	Column 3 Moderate hazard rating	Column 4 High hazard rating
50 – 99	<ul style="list-style-type: none"> • Intermediate first aid kit • Basic first aid attendant • Intermediate first aid attendant 	<ul style="list-style-type: none"> • Intermediate first aid kit • Dressing station • Basic first aid attendant • Intermediate first aid attendant 	<ul style="list-style-type: none"> • Intermediate first aid kit • First aid room • 2 intermediate first aid attendants
100 – 199	<ul style="list-style-type: none"> • Intermediate first aid kit • Dressing station • Basic first aid attendant • Intermediate first aid attendant 	<ul style="list-style-type: none"> • Intermediate first aid kit • First aid room • 2 intermediate first aid attendants 	<ul style="list-style-type: none"> • Advanced first aid kit • First aid room • Intermediate first aid attendant • Advanced first aid attendant
200 – 499	<ul style="list-style-type: none"> • Intermediate first aid kit • First aid room • 2 intermediate first aid attendants 	<ul style="list-style-type: none"> • Advanced first aid kit • First aid room • Intermediate first aid attendant • Advanced first aid attendant 	<ul style="list-style-type: none"> • Advanced first aid kit • First aid room • 2 advanced first aid attendants
500 or more	<ul style="list-style-type: none"> • Intermediate first aid kit • First aid room • 3 intermediate first aid attendants 	<ul style="list-style-type: none"> • Advanced first aid kit • First aid room • 2 intermediate first aid attendants • Advanced first aid attendant 	<ul style="list-style-type: none"> • Advanced first aid kit • First aid room • 2 intermediate first aid attendants • 2 advanced first aid attendants

Table 3-2

Minimum Requirements for Class 2 Workplaces

Column 1 Workers present	Column 2 Low hazard rating	Column 3 Moderate hazard rating	Column 4 High hazard rating
2 – 5	<ul style="list-style-type: none"> • Personal first aid kit 	<ul style="list-style-type: none"> • Basic first aid kit • Basic first aid attendant 	<ul style="list-style-type: none"> • Basic first aid kit • Basic first aid attendant
6 – 9	<ul style="list-style-type: none"> • Basic first aid kit • Basic first aid attendant 	<ul style="list-style-type: none"> • Basic first aid kit • Basic first aid attendant 	<ul style="list-style-type: none"> • Intermediate first aid kit • Intermediate first aid attendant (transport) • Emergency transportation for one injured worker
10 – 19	<ul style="list-style-type: none"> • Basic first aid kit • Basic first aid attendant 	<ul style="list-style-type: none"> • Intermediate first aid kit • Intermediate first aid attendant (transport) • Emergency transportation for one injured worker 	<ul style="list-style-type: none"> • Advanced first aid kit • Basic first aid attendant (transport) • Advanced first aid attendant • Emergency transportation for one injured worker
20 – 49	<ul style="list-style-type: none"> • Basic first aid kit • Basic first aid attendant 	<ul style="list-style-type: none"> • Advanced first aid kit • Dressing station • Basic first aid attendant (transport) • Advanced first aid attendant • Emergency transportation for one injured worker 	<ul style="list-style-type: none"> • Advanced first aid kit • Dressing station • Basic first aid attendant (transport) • Advanced first aid attendant • Emergency transportation for one injured worker
50 – 99	<ul style="list-style-type: none"> • Intermediate first aid kit • Basic first aid attendant (transport) • Intermediate first aid attendant (transport) • Emergency transportation for one injured worker 	<ul style="list-style-type: none"> • Advanced first aid kit • Dressing station • Basic first aid attendant (transport) • Advanced first aid attendant • Emergency transportation for one injured worker 	<ul style="list-style-type: none"> • Advanced first aid kit • First aid room • Intermediate first aid attendant (transport) • Advanced first aid attendant • Emergency transportation for 2 injured workers

Column 1 Workers present	Column 2 Low hazard rating	Column 3 Moderate hazard rating	Column 4 High hazard rating
100 – 199	<ul style="list-style-type: none"> • Advanced first aid kit • Dressing station • Basic first aid attendant (transport) • Advanced first aid attendant • Emergency transportation for one injured worker 	<ul style="list-style-type: none"> • Advanced first aid kit • First aid room • Intermediate first aid attendant (transport) • Advanced first aid attendant • Emergency transportation for 2 injured workers 	<ul style="list-style-type: none"> • Advanced first aid kit • First aid room • 2 advanced first aid attendants • Emergency transportation for 2 injured workers
200 – 499	<ul style="list-style-type: none"> • Advanced first aid kit • First aid room • Intermediate first aid attendant (transport) • Advanced first aid attendant • Emergency transportation for one injured worker 	<ul style="list-style-type: none"> • Advanced first aid kit • First aid room • 2 advanced first aid attendants • Emergency transportation for 2 injured workers 	<ul style="list-style-type: none"> • Advanced first aid kit • First aid room • Intermediate first aid attendant (transport) • 2 advanced first aid attendants • Emergency transportation for 2 injured workers
500 or more	<ul style="list-style-type: none"> • Advanced first aid kit • First aid room • 2 intermediate first aid attendants (transport) • Advanced first aid attendant • Emergency transportation for one injured worker 	<ul style="list-style-type: none"> • Advanced first aid kit • First aid room • Intermediate first aid attendant (transport) • 2 advanced first aid attendants • Emergency transportation for 2 injured workers 	<ul style="list-style-type: none"> • Advanced first aid kit • First aid room • 2 intermediate first aid attendants (transport) • 2 advanced first aid attendants • Emergency transportation for 2 injured workers

Table 3-3**Minimum Requirements for Class 3 Workplaces**

Column 1 Workers present	Column 2 Low hazard rating	Column 3 Moderate hazard rating	Column 4 High hazard rating
2 – 9	<ul style="list-style-type: none"> • Basic first aid kit • Basic first aid attendant 	<ul style="list-style-type: none"> • Basic first aid kit • Basic first aid attendant (transport) 	<ul style="list-style-type: none"> • Intermediate first aid kit • Intermediate first aid attendant (transport)
10 – 19	<ul style="list-style-type: none"> • Basic first aid kit • Basic first aid attendant (transport) 	<ul style="list-style-type: none"> • Intermediate first aid kit • Intermediate first aid attendant (transport) 	<ul style="list-style-type: none"> • Advanced first aid kit • Basic first aid attendant (transport) • Advanced first aid attendant
20 – 49	<ul style="list-style-type: none"> • Basic first aid kit • Basic first aid attendant (transport) 	<ul style="list-style-type: none"> • Advanced first aid kit • Dressing station • Basic first aid attendant (transport) • Advanced first aid attendant 	<ul style="list-style-type: none"> • Advanced first aid kit • Dressing station • Basic first aid attendant (transport) • Advanced first aid attendant
50 – 99	<ul style="list-style-type: none"> • Intermediate first aid kit • Basic first aid attendant (transport) • Intermediate first aid attendant (transport) 	<ul style="list-style-type: none"> • Advanced first aid kit • Dressing station • Basic first aid attendant (transport) • Advanced first aid attendant 	<ul style="list-style-type: none"> • Advanced first aid kit • First aid room • Intermediate first aid attendant (transport) • Advanced first aid attendant
100 – 199	<ul style="list-style-type: none"> • Advanced first aid kit • Dressing station • Basic first aid attendant (transport) • Advanced first aid attendant 	<ul style="list-style-type: none"> • Advanced first aid kit • First aid room • Intermediate first aid attendant (transport) • Advanced first aid attendant 	<ul style="list-style-type: none"> • Advanced first aid kit • First aid room • 2 advanced first aid attendants

Column 1 Workers present	Column 2 Low hazard rating	Column 3 Moderate hazard rating	Column 4 High hazard rating
200 – 499	<ul style="list-style-type: none"> Advanced first aid kit First aid room Intermediate first aid attendant (transport) Advanced first aid attendant 	<ul style="list-style-type: none"> Advanced first aid kit First aid room 2 advanced first aid attendants 	<ul style="list-style-type: none"> Advanced first aid kit First aid room Intermediate first aid attendant (transport) 2 advanced first aid attendants
500 or more	<ul style="list-style-type: none"> Advanced first aid kit First aid room 2 intermediate first aid attendants (transport) Advanced first aid attendant 	<ul style="list-style-type: none"> Advanced first aid kit First aid room Intermediate first aid attendant (transport) 2 advanced first aid attendants 	<ul style="list-style-type: none"> Advanced first aid kit First aid room 2 intermediate first aid attendants (transport) 2 advanced first aid attendants

Table 3–4
Minimum Requirements for Class 4 Workplaces

Column 1 Workers present	Column 2 Low hazard rating	Column 3 Moderate hazard rating	Column 4 High hazard rating
2 – 5	<ul style="list-style-type: none"> Basic first aid kit Basic first aid attendant 	<ul style="list-style-type: none"> Basic first aid kit Basic first aid attendant (transport) 	<ul style="list-style-type: none"> Intermediate first aid kit Intermediate first aid attendant (transport)
6 – 9	<ul style="list-style-type: none"> Basic first aid kit Basic first aid attendant 	<ul style="list-style-type: none"> Basic first aid kit Basic first aid attendant (transport) 	<ul style="list-style-type: none"> Intermediate first aid kit Intermediate first aid attendant (transport) Emergency transportation for one injured worker
10 – 19	<ul style="list-style-type: none"> Basic first aid kit Basic first aid attendant (transport) 	<ul style="list-style-type: none"> Intermediate first aid kit Intermediate first aid attendant (transport) Emergency transportation for one injured worker 	<ul style="list-style-type: none"> Advanced first aid kit Basic first aid attendant (transport) Advanced first aid attendant Emergency transportation for one injured worker

Column 1 Workers present	Column 2 Low hazard rating	Column 3 Moderate hazard rating	Column 4 High hazard rating
20 – 49	<ul style="list-style-type: none"> • Basic first aid kit • Basic first aid attendant (transport) 	<ul style="list-style-type: none"> • Advanced first aid kit • Dressing station • Basic first aid attendant (transport) • Advanced first aid attendant • Emergency transportation for one injured worker 	<ul style="list-style-type: none"> • Advanced first aid kit • Dressing station • Basic first aid attendant (transport) • Advanced first aid attendant • Emergency transportation for one injured worker
50 – 99	<ul style="list-style-type: none"> • Intermediate first aid kit • Basic first aid attendant (transport) • Intermediate first aid attendant (transport) • Emergency transportation for one injured worker 	<ul style="list-style-type: none"> • Advanced first aid kit • Dressing station • Basic first aid attendant (transport) • Advanced first aid attendant • Emergency transportation for one injured worker 	<ul style="list-style-type: none"> • Advanced first aid kit • First aid room • Intermediate first aid attendant (transport) • Advanced first aid attendant • Emergency transportation for 2 injured workers
100 – 199	<ul style="list-style-type: none"> • Advanced first aid kit • Dressing station • Basic first aid attendant (transport) • Advanced first aid attendant • Emergency transportation for one injured worker 	<ul style="list-style-type: none"> • Advanced first aid kit • First aid room • Intermediate first aid attendant (transport) • Advanced first aid attendant • Emergency transportation for 2 injured workers 	<ul style="list-style-type: none"> • Advanced first aid kit • First aid room • 2 advanced first aid attendants • Emergency transportation for 2 injured workers
200 – 499	<ul style="list-style-type: none"> • Advanced first aid kit • First aid room • Intermediate first aid attendant (transport) • Advanced first aid attendant • Emergency transportation for one injured worker 	<ul style="list-style-type: none"> • Advanced first aid kit • First aid room • 2 advanced first aid attendants • Emergency transportation for 2 injured workers 	<ul style="list-style-type: none"> • Advanced first aid kit • First aid room • Intermediate first aid attendant (transport) • 2 advanced first aid attendants • Emergency transportation for 2 injured workers

Column 1 Workers present	Column 2 Low hazard rating	Column 3 Moderate hazard rating	Column 4 High hazard rating
500 or more	<ul style="list-style-type: none"> • Advanced first aid kit • First aid room • 2 intermediate first aid attendants (transport) • Advanced first aid attendant • Emergency transportation for one injured worker 	<ul style="list-style-type: none"> • Advanced first aid kit • First aid room • Intermediate first aid attendant (transport) • 2 advanced first aid attendants • Emergency transportation for 2 injured workers 	<ul style="list-style-type: none"> • Advanced first aid kit • First aid room • 2 intermediate first aid attendants (transport) • 2 advanced first aid attendants • Emergency transportation for 2 injured workers