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 Alm-Wood Contracting Joint Venture • Alternative Forest Operations Ltd. • Alturus Equipment Corp. • Amboy Logging Ltd. • Ambro
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 e Logging Ltd. • Barr Contracting • Basghelh Holdings Ltd. • Bearing Outward Silvicultural Consultants Ltd. • Bell Bulldozing Ltd. •
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 eek Logging Ltd. • D & L Contracting Ltd. • D.A. Repairs Ltd. • Helicopter 1 Ltd. • D.N.T. Contracting Ltd • Dalchako Timber Lt
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 ber Ltd. - Woodlands Division • Drake Forestry Services Ltd. • Dunkley Lumber Ltd. • Dynamic Reforestation Ltd. • Dynamite Logging L
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 rs Ltd. • Forestdale Logging Ltd. • Forest Consultants Ltd. • Fredrick Development Ltd. • Fred Johnson Ltd. • Fred Morris & Sons
 Contractors Ltd. • Geoterra Integrated Resource Systems Ltd. • Get'um'done Contracting • Gilbert Smith Forest Products Ltd. • Goat Cr
 Ltd. • Greenpeaks Holdings Ltd. • Greensea Booming Ltd. • Grey Jay Timber Ltd. • Grizzly Forest Management Ltd. • Grizzly Logging
 Gudeit Forest Products Ltd • Gulbranson Logging Ltd. • H.A. Friedelberger Contracting Ltd. • H.D. Logging Ltd. • H.D. Wright Loggin
 Logging Ltd. • Hawkeye Reforestation Ltd. • Hayes Forest Services Ltd. • Helifor Canada Corp. • Henderson Contracting Ltd. • Henry M
 & Excavating Ltd. • Hlookoff Logging Ltd. • Holbrook Dyson Logging Ltd. • Horovatin Enterprises Ltd. • Hustle Contracting Ltd. • Hyde
 st Products Ltd. • International Forest Products Ltd. • Island Pacific Logging Ltd. • Island Timberlands LP • Iverson Forest Manager
 E. Sellors Services Ltd. • J.H. Huscroft Ltd. • J.S. Cook Contracting Ltd. • Jack Hanson Contracting Ltd. • Jebway Contracting Ltd. • Jc
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 evelopments Ltd. • Kerley & Associates Forestry Consulting Ltd. • Khowutzun Forest Services Limited • Kicking Horse River Hostel Ltd. •
 Products Limited • Kwassin Lake Contracting Ltd. • Kwatna Timber Company Ltd. • L.B. Myers • L&B Ady • L&M Forest Services •
 rprises Ltd. • Lo-Bar Log Transport Co. Ltd. • Lobol Enterprises Ltd • Loki Reforestation Ltd. • Longs Logging Inc. • Louisiana-Pacific C
 n Logging Co. Ltd • M. Munden Trucking Ltd. • M.C.Wright & Associates • M.W. Sharke Contracting Ltd. • Magnum Logging Contrac
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 n and Management Inc. • Nazko Indian Band • Nechako Reforestation Services Ltd • Nestel Contracting Ltd. • New Heights North C
 • North Aspect Contracting Ltd • North Shore Scaling Ltd • Northern Aggregate Ltd. • Northern Road Service Ltd • Northwind Logg
 • Pacific Northern Forest Products • Pacific Wood Waste Inc • Pilldolla Creek Cont. • Pine Ridge Holdings Ltd. • Pine Star Logging Ltd
 Ltd. • Poor Boy Holdings Ltd. • Port Cedar Products • Port McNeill Shake & Shingle (2007) Ltd. • Prain Holdings Inc. • Precision West
 uota Log Hauling Ltd. • R & B Silviculture Ltd. • R & I Enterprises Ltd. • R & J Roadbuilding Ltd. • R. Geddes Contracting Ltd. • R. Spenc
 vices Ltd. • Recon Forest Consulting Ltd. • Reitmeier Logging Ltd. • Rick Leffers Contracting Ltd. • Rocky Tree Contracting Ltd. • Rory
 Contracting Ltd. • Schmidt Logging Ltd. • Seamar Industries Ltd. • Seaspray Log Scaling (2001) Ltd • Selkin Logging Ltd. • Seneca Ente
 ch Consulting Ltd. • Silvatil Services Ltd. • Silver Fir Forest Resource Consultants Limited • Silver Helicopters Ltd. • Sitka Silviculture Lt
 • Sonora Forestry Inc. • Southern Interior Forest Craft Ltd. • Southern Okanagan Silviculture Co.Ltd • Southview Enterprises Ltd. • Sou
 oat Lake Forestry Services Ltd. • Spruce Contracting Ltd. • Stamer Log Transport Ltd. • Stamer Logging Ltd. • Standing Stem Ha
 oject Engineering • Stones Bay Holdings Ltd. • Taber Enterprises Ltd. • Tahtsa Timber Ltd. • Teardrop Holdings Ltd. • Ted LeRoy Truckir
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 "G" Logging Ltd. • T-Roads Enterprises Ltd. • Troy Hicks • Tsayta Contracting Ltd. • Tutshi Ventures Corp. • Two Guys Logging Ltd.
 Victoria Peaks Forest Products Inc. • W R Addison Loading & Hauling Co. Ltd. • W. V. Falloon Contracting Ltd. • W.G. Shaw & Son L
 Ltd • Wakhash Contracting Ltd. • Wakhash Trucking Ltd. • Wall Forestry Limited • Walter Neufeld Contracting Ltd. • Ward's Contracting
 Western Forest Products Inc. • WestForest Consulting Ltd. • Westlake Contracting Ltd. • Westpine Contractors Ltd. • Westroad Resource Co

Making safety a priority

The BC Forest Safety Council salutes the 456 forestry organizations that earned SAFE Certification in 2007



BC Forest Safety Council

PROGRESS REPORT 2007-08

Delivering on our safety commitment

CO-CHAIRS' MESSAGE

Given all of the challenges that we currently face in forestry, there is much talk about where the industry is going and what it will look like in the coming years. While we all know that there are going to be important and difficult adjustments, we believe that we emerge as a strong and dynamic sector, and that our efforts to improve safety will be an important part of our future. Industry was given the challenge in 2005 to improve our safety performance and industry is responding at every level.

The Council had a productive 2007, moving from planning forest safety programs to working with companies and workers to make them on-the-ground realities.

Forestry operations across our province worked hard at putting effective safety programs in place, and many people throughout the sector completed training intended to see them home safely every day.

This sector-wide commitment has resulted in significant reductions in injuries and costs. The latest figures, released last summer, show reductions in the number of injured forest workers and this has resulted in less

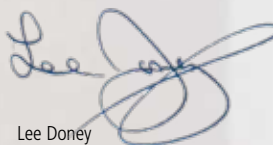
being spent on in compensation costs for 2006. When compared to 2005, the trends in every category are showing improvements with fewer lost days, fewer claims, fewer serious injuries, fewer fatalities and reduced costs.

We are now starting to realize the benefits of industry's efforts and our strong partnerships with WorkSafeBC and the Ministry of Forests and Range.

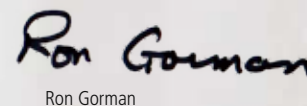
This report outlines the Council's role in that partnership, our results to date and how we plan to move forward in 2008.

Yes, we still have a long way to go. Reaching our goal to eliminate fatalities and serious injuries is going to require more work. But we have made major progress that is a credit to the sector, our workers and the province.

Forestry has a bright future in BC. Our job — our commitment — is to see that it's also a safe and healthy one.



Lee Doney



Ron Gorman

OUR 2007 BOARD

Executive Committee

Co-Chair Lee Doney
– RLD Strategies Ltd.

Co-Chair Ron Gorman
– Gorman Bros. Lumber Ltd.

Secretary Treasurer Ron Corbeil
– United Steelworkers District 3

Executive Member Reid Hedlund
– Interior Logging Association

Directors

BC Community Forest Association
– Kevin Davie

BC Timber Sales
– Dave Peterson

Central Interior Logging Association
– Rick Publicover

Coast Forest Products Association
– Rick Jeffery

Council of Forest Industries
– John Allan

Federation of BC Woodlot Associations
– Brian McNaughton

Interior Lumber Manufacturers' Association
– Jim Hackett

Ministry of Forests and Range
– Tim R. Sheldan

North West Loggers Association
– Bill Sauer

Truck Loggers Association
– Dave Lewis

Western Fallers' Association
– Mike McKibbin

Western Silvicultural Contractors' Association
– John Betts

WorkSafeBC
– Vincent Russell

Forestry fatalities

UNACCEPTABLE LOSS

Sixteen workers in B.C.'s forest industry died on the job in 2007, four more than the year before. (These figures don't include forestry fatalities outside the jurisdiction of WorkSafeBC.)

Compared to the 43 fatalities of 2005, the last two years may seem an improvement. But there is no acceptable number. With industry support, the Council strives to end forestry deaths, and we pay tribute to those lost in 2007.

JANUARY

Keith Graffunder died January 20 at Clearwater
Ralph Hauber died January 20 at Dawson Creek

FEBRUARY

Frank Wilson died February 3 at Gillford Island

MARCH

Merrill Dickson died March 21 at Jervis Inlet

APRIL

Warren Sinclair died April 2 at Port Alberni
Kevin Scott Wriglesworth died April 3
at Greenville
Dave Valleau died April 26 at Pemberton

MAY

Dale Malberg died May 26 at Adams Lake

JUNE

Bryan Valleau died June 21 at Squamish

JULY

Holger Bauer died July 19 at Quesnel

AUGUST

Darren Erickson died August 1 at Wycliffe
Francis Tucker died August 12 at Merritt

SEPTEMBER

Benjamin Arthur Buchi died September 10
at Bear Lake
Eric Leischner died September 14 at Hope

OCTOBER

Cody Davies died October 15 at Adams Lake
Barb Toner died October 17 at Houston

Safer drivers, vehicles and roads

FORESTRY TRUCKSAFE 2007

Far fewer forestry-related crashes, injuries and fatalities are this program's goals, and we pursue them with initiatives that promote safe drivers, safe vehicles and safer roads.

Contributing to the Council's overall effort to foster a culture of safety, last year's Forestry TruckSafe activities included:

- > Advocacy and outreach, including meetings with log haulers and other forestry drivers across the province and participating in tail gate meetings, crew talks and industry conferences.
- > Information and education, including *Share the Road* radio announcements, magazine articles and our bi-weekly *Rumblings* newsletter.
- > Road use management support, including participation in federal-provincial groups such as those working to improve standards for steep-slope hauling and resource road radio use.

In all this, we benefit from strong working relationships with the organizations that make up the Council. They serve their constituencies by acting as conduits for our road safety resources and information. Sometimes, these groups partner with us in developing those materials.

The fundamental element of Forestry TruckSafe is that it is an identifiable point of contact for concerns, input, up-to-date information or referral to other sources for people who want individualized, practical answers.

When it comes to road safety, that's where this program excels.

2008 GOALS — FORESTRY TRUCKSAFE

Driving hard for road safety this year, we intend to:

- > Work with the forest sector on implementation of the new provincial Resource Roads Act and WorkSafeBC resource road safety practices.
- > Support introduction of SAFE Companies individual owner operator certification as it affects truckers.
- > Continue working with industry partners on log trucker certification and Class 1 driver's license upgrading.
- > Maintain an active role in standards development for resource roads and steep slope log hauling.

More on SAFE Companies is online at www.beforestsafesafe.org/program-safeco-index.htm.

WHAT PEOPLE SAY

"I wonder where we would be without TruckSafe and your tireless efforts to bring us all home safely at the end of our work day in the woods."

— DENNIS RUTTAN, VANCOUVER ISLAND LOG HAULER

"MaryAnne Arcand and the TruckSafe initiative have broken new ground in fostering awareness of the important role that truck drivers play in creating a culture of health and safety on northern roads."

— DR. DAVID BOWERING, CHIEF MEDICAL OFFICER, NORTHERN HEALTH

Safety awareness grows

SAFE COMPANIES 2007

The Council's flagship program works with the forest sector to improve the safety culture in harvesting and help employers meet industry safety standards and earn SAFE certification from the Council.

Still in its infancy at the start of 2007, with 16 companies SAFE-certified, the program grew dramatically through 2008. By year-end, it had taken hold in forestry operations across the province, with:

- > 456 small and large companies SAFE Certified and eligible for five-per-cent rebates on their 2007 WorkSafeBC premiums
- > 2,752 registrations in place from employers of all sizes

To help program participants become certified, we maintain one-on-one communication, offer coaching for individual employers and conduct regional, user-friendly information workshops.

Last year, the Council took these actions to help smooth the certification process:

- > Hiring six seasoned forestry and safety professionals as safety advocates, to work with and give free advice on their safety programs to small employers across the province.
- > Training 31 external auditors to be qualified consultants who review and conduct safety audits for large companies to qualify for certification.
- > Creating new online resources — a detailed guide that clarifies requirements of the Small Employers Base

(SEBASE) audit for small companies and an electronic newsletter called *SAFE Companies Update* with more than 3,000 subscribers.

2008 GOALS — SAFE COMPANIES

Besides sustaining the growth of the program's first year, we intend to improve it by:

- > Implementing the certification process for individual owner operators, working to make sure that their particular needs are met.
- > Enhancing the program's value to the sector with better accountability, more safety resources and good customer service.
- > Expanding communication and outreach activities to registered employers.
- > Continuing to make program and policy adjustments to achieve ongoing improvement of SAFE Companies.
- > Working with the sector to minimize costs incurred by companies seeking certification

More on SAFE Companies is online at www.bcforestsafef.org/program-safeco-index.htm.

| SAFE COMPANIES REGISTRANTS, 2007 | TARGET | ACTUAL |
|---|--------|--------|
| Individual Owner Operators | 1,042 | 1,081 |
| Small Companies | 1,196 | 1,409 |
| Large Companies | 200 | 262 |

WHAT PEOPLE SAY

"One of the main things we have to offer to our employees is a safe working environment, and we believe in this program — it's something I think the industry has needed for many years."

— ROB WOOD, PRESIDENT HOLBROOK DYSON LOGGING LTD. CAMPBELL RIVER

"SAFE Companies will raise the bar for all B.C. forestry operations. This province-wide initiative has had a huge impact on our company. Now we involve every employee and contractor in workplace safety."

— OTTO SCHULTE, VICE PRESIDENT COASTAL WOODLANDS, INTERFOR

Well-trained workers are safe

FOREST WORKER DEVELOPMENT 2007

This Council program supports the industry's commitment to develop a labour force that's confident, competent and well-trained.

Last year, more than 2,300 workers completed our training — for new fallers, basic forest supervisors, faller supervisors and small employers, external and internal auditors and safety advocates involved in SAFE Companies.

Along with delivering courses during the year we also:

- > Opened and staffed a Council office and training centre in Nanaimo, and recruited and qualified contract instructors around the province.
- > Piloted and tested course content for many of our program offerings.
- > Established in-house systems to track training participants and coordinated the delivery of training in more than 50 forestry communities.

Last year, we trained hundreds of individuals with varying needs and abilities. As they complete Council courses, each adds to the sum of a whole forest sector work force that functions within and fosters a strengthening culture of safety.

2008 GOALS — WORKER DEVELOPMENT

As our training program continues to mature and expand this year, we intend to:

- > Continue meeting the needs of SAFE Companies as that program grows, including a training initiative for individual owner operators.
- > Undertake faller certification renewal and re-evaluation.
- > Pilot a certification process for faller supervisors (bullbuckers).
- > Identify training gaps in B.C. forestry and, with input from the Council's training committee, determine priorities for education and training.
- > Expand training partnerships with groups such as colleges, forestry communities, First Nations and provincial and federal bodies.

More on Forest Worker Development is online at www.bcforestsafe.org/program-fallers-index.htm.

| SAFE COMPANIES TRAINING PARTICIPANTS, 2007 | TARGET | ACTUAL |
|--|--------|--------|
| Small employer health and safety course | 1,200 | 1,598 |
| Internal auditor training | 100* | 33 |
| External auditor training | 30 | 27 |

*This is a two-year target through 2008, when most large companies will first require internal auditors.

| WORKER TRAINING PARTICIPANTS, 2007 | TARGET | ACTUAL |
|------------------------------------|--------|--------|
| Basic Forest Supervisor Training | 500 | 502 |
| Faller Supervisor Training | 100 | 129 |
| New Faller Training | 60 | 57 |

WHAT PEOPLE SAY

"There has never been an established standard for supervisor training in the forestry industry. Now there is one, and the faller supervisor endorsement is also excellent and highly recommended."

— PARTICIPANT IN BASIC SUPERVISOR TRAINING, COURSE EVALUATION

"We want to ensure that our crew has the information that will make them safer out in the bush."

— GAI KLASSEN, PINE RIDGE HOLDINGS LTD., BURNS LAKE

Supporting safety

OTHER WORK 2007

Complementing our major programs, the Council does a lot more to achieve its ultimate goal of no fatalities or serious injuries in B.C. forestry. Here are key examples from 2007.

Measuring up

A new system to measure forest safety performance was developed last year to gauge progress on:

- > Reducing fatalities, injuries and costs
- > Fostering positive cultural change around safety
- > Developing competent and confident workers and employers

Getting facts...sharing them

We reached data access agreements with WorkSafeBC, acquired an external injury statistics reporting system and worked with the B.C. Ministry of Forests and Range to improve information on safety in the sector. We also upgraded and expanded distribution of our safety alerts.

Forest Safety Ombudsman

The independent ombudsman appointed by the Council collected forestry stakeholder input from 20 communities across B.C. and produced a comprehensive review of resource road safety for release in early 2008. He was also involved in 38 cases and produced material on forest safety for provincial news and industry media.

More on SAFE Companies is online at www.bcforestsafe.org/nav-ombud.html

Strategic communications

We shifted from reacting to forestry deaths and injuries toward proactive messages about industry investing in efforts to improve safety. Council campaigns, news releases, articles in industry magazines and speaking engagements in forestry communities helped raise awareness of the sector's safety needs.

2008 GOALS — BEYOND CORE PROGRAMS

We intend this year to:

- > Integrate safety information from new sources into our existing systems.
- > Review the ombudsman's office to assure it continues providing value as the sector moves forward.
- > Improve our proactive communication of strong safety messages and useful information to targeted audiences.
- > Address three areas recognized as carrying critical implications for the future:
 - > Adding the wood products manufacturing sector to the Council.
 - > Convening a working group to recommend plans to improve forest workers' health and wellness.
 - > Consulting employers of all sizes on better incident reporting.

WHAT PEOPLE SAY

"The Safety Council, ministry staff and BC Timber Sales are working hard to protect forest workers and ensure they get home safely. I commend your dedication."

— RICH COLEMAN, BC. MINISTER OF FORESTS AND RANGE

"The Council has been key to the pattern of improvement in forestry safety. It is important to ensure that safety remains a focus as the industry faces economic pressures."

— DIANA MILES, WORKSAFEBC VICE PRESIDENT
WORKER AND EMPLOYER SERVICES



BC Forest Safety Council

Mission Statement

The Council's mission is to eliminate all fatalities and serious injuries in the forest sector of British Columbia. We accomplish this by focusing on the following strategic priorities:

- > Promoting cultural change to ensure that safety is treated as an over-riding priority and a shared responsibility;
- > Promoting a safety conscious legal regime in which the laws, regulations and compliance programs encourage and support safety;
- > Developing a competent and confident workforce where workers are well-trained, well-supervised and will refuse to work unsafely;
- > Encouraging companies to have in place functioning safety programs and policies that meet and exceed all regulatory requirements.

Despite the forest sector's inherent dangers, we do not accept that any of our workers should die or suffer life-altering injuries on the job.

Our mission tells everyone in the industry, and all we deal with, that our over-riding priority is for all workers to go home safely to their family and friends every day. "Over-riding" means that no other priority comes ahead of safety — not production, not profit, not environmental protection.

Worker and worksite safety comes first.

WHERE TO FIND US

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Fax: 604-696-3969

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Nanaimo, BC V9R 5H9

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Toll-free: 1-877-741-1060

Fax: 250-741-1068

PRINCE GEORGE OFFICE

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Prince George, BC V2L 5S8

Telephone: 250-562-3215
Toll-free: 1-877-324-1212

Fax: 250-562-9237

www.bcforestsafe.org

Making safety a priority

0738853 BC Ltd. • 3 Leaf Contracting Ltd. •
Products Ltd. • A&K Timber Company • A.
Ltd. • Alkali Resource Management Ltd. •
Reforestation Ltd. • Arland Reforestation Se
Consolidated Contracting Ltd. • Barlow Lak
Silviculture Ltd. • Blackwater Construction C
Brian Dill Forest Management Ltd. • Brinkm
C.N. Danroth Contracting Ltd. • Cabin Fores
Products Ltd. • Canadian Forest Products L
Silviculture Ltd • Celtic • Reforestation Ser
• Coast Range Contracting Ltd. • Coastal Ev
Ltd. • Critical Site Logging Inc. • Cypress Cr
Consulting Ltd. • Dennis Cook Holdings Ltd.
Ltd. • Double D Logging Ltd. • Downie Tim
(1994) Ltd. • Eagle Creek Logging Ltd. • Ea
• Erigar Enterprises Ltd. • Evelyn Mountain
Foresil Enterprises Ltd. • Forest Hill Contract
• Gage Forest Management Ltd. • Galena C
Products Limited • Grant Conlon Trucking L
Farms Ltd. • Gudeit Bros. Contracting Ltd. •
• Harlow Creek Contacting Ltd • Hartford
Hladun Logging Ltd. • Hlookoff Bulldozing &
Infinite Woodlands Ltd. • International Fores
Logging Ltd. • J.E. Forestry Consulting • J.
Contracting • K & D Logging Ltd. • K + G C
Ltd. • Kemano Heli-Log Ltd. • Ken Ilnicki De
Ltd. • King Pine Contracting Ltd. • Kruger P
• Leeward 04 Contracting Ltd. • LMR Enter
Enterprises • M & H Logging Ltd. • M. Alle
Pacific Engineering Ltd. • Marling & McLean
Mibar Logging Ltd. • Michell Ent. • Mike C
Forest Management Ltd. • Nata Reforestatio
Nicpac Logging Inc. • Norcan Consulting Ltd
Consulting Ltd. • Oyster River Logging Ltd. •
Inventory Management Ltd. • Pitka Logging
Ltd. • Quality Scaling and Grading Ltd • Qu
Contracting Inc. • Rainforest Silviculture Ser
Ltd. • S. McKillop Logging Ltd. • S.D.N. Co
Mountain Forestry Consultants Ltd. • Silvate
Sob Lake Logging Ltd • Soles Salvage Ltd. •
Inc. • Springer Creek Forest Products • Spr
Ltd. • Steward Services Ltd. • StoneCroft Pr
Ltd. • Surespan Construction Ltd. • Sure-Sp
Ltd. • Thuja Logging Ltd. • Timber Trek Con
Ltd. • Tri Valley Construction Ltd. • Triple "
Contractors Ltd. • V & H Contracting Ltd. •
Contracting Co. Ltd • Wagner Reforestation
Ltd. • West Coast Timber Consultants Ltd. •